

## **Criterion 5**

The lists of questions are not all-encompassing; they are categorized only to act as helpful questions used to prepare the campus prior to the meetings with the HLC visit team.

When preparing answers to the criterion team's questions, please consider incorporating the themes expressed in UAFS's Mission and Vision Statements, as well as its Commitments and Strategic Plan.

## **Criterion 5. Institutional Effectiveness, Resources and Planning**

The institution's resources, structures, processes and planning are sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities.

### **Core Components**

5.A. Through its administrative structures and collaborative processes, the institution's leadership demonstrates that it is effective and enables the institution to fulfill its mission.

5.B. The institution's resource base supports its educational offerings and its plans for maintaining and strengthening their quality in the future.

5.C. The institution engages in systematic and integrated planning and improvement.

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1. How are planning and budgeting tied together at UAFS?
2. Can you describe the budgeting process?
3. How do you ensure that the budget meets the Mission or Strategic Plan for proposed spending of resources?
4. Explain your resource allocation framework and share your assessment of how well the process works.
5. Is there equity among departments relative to funding, staffing, space, and support services?
6. What contingencies do you have for unexpected expenses?
7. How is professional development budgeted?
8. Are capital improvements (facilities, technology, equipment) based on strategic needs of the institution?
9. How are assessment results, program review recommendations, and strategic planning goals taken into consideration during the budget decision-making process?
10. What are the different streams of revenue utilized by UAFS to fund the institution?
11. How do you see the integration of various institutional planning resources (strategic planning, annual planning, financial planning, technology planning, academic planning, etc.) taking place at UAFS? What are the barriers you see to making this integration most effective?
12. Are there areas in your future vision that will require a major shift in the utilization of

resources?

13. How well does your current allocation meet your mission and support your current institutional priorities?
14. In what ways can UAFS be expected to continue to accomplish its mission?
15. Is enrollment rising/falling/stabilized? What are the reasons for this?
16. What kinds of changes are taking place within the university? Do you see these changes as positive or negative? How will these changes impact UAFS?
17. What is the most significant change since you have been here?
18. What challenges do you believe UAFS will need to deal with in the next 10 years?
19. Do you have any concerns for the future of UAFS?
20. How is quality documented and maintained for various constituencies or delivery mechanisms?
21. Other than processes that assess student academic achievement, what other processes are well-functioning in the evaluation of institutional effectiveness? Can you share examples?
22. Where might the institutional focus be in the future to strengthen its evaluation processes to ensure institutional effectiveness?
23. How are completion rates measured? What strategies are used for improvement? What types of completion are reported?
24. How is information disseminated so that all members of the campus community are informed?
25. What do you see as the strengths and challenges of the governance model employed at UAFS?
26. How does the Board of Trustees fit into the institutional governance structure?
27. What is the role of the Faculty Senate? The Staff Senate? Are these bodies effective? Why or why not? What are the barriers to efficacy?
28. How are faculty and staff given the opportunity to provide input into important initiatives?
29. Is there anything you would like us to know that we have not asked or covered?