



BABB CENTER FOR
CAREER SERVICES

CAREER OUTCOMES SURVEY

Academic 2023/24

Presented by Jeff Adams, Assistant Director
Babb Center for Career Services: Jan 2025
jeff.adams@uafs.edu

2023/24 Academic Year report - Career Outcome rates

Each semester the Babb Center for Career Services department tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

Timing - For capture purposes, we include August graduates into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed December/January.

Career Outcomes rate is the percentage of graduates (Associates/Bachelors/Masters) who are in one of the following categories minus those still seeking employment (SE), in the 6 months after graduation. The definition excludes those with no known data (NO = 315) or not seeking employment (NS = 11):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

	Total All (incl No Info)	Primary Status					SE	NS	No Data	Career Outcomes %
		FT	PT	CE	MI	VU				
Fall 2023	594	150	13	252	2		13	5	159	97.0
Spring 2024	723	177	8	351	4	1	21	6	156	96.3
All Graduates	1317	327	21	603	6	1	34	11	314	96.6
Fall 2023	288	5	1	239				1	42	100.0
Spring 2024	402	22	2	327	1		1		49	99.7
Total Associates	690	27	3	566	1		1	1	91	99.8
Fall 2023	298	138	12	13	2		13	4	116	92.7
Spring 2024	312	147	6	24	3	1	20	6	105	90.0
Total Bachelors	610	285	18	37	5	1	33	10	221	91.3
Fall 2023	8	7							1	100.0
Spring 2024	9	8							1	100.0
Total Masters	17	15							2	100.0
By College:										
Arts & Sciences	818	62	9	523	2	1	10	9	202	98.4
Business/Industry	261	103	9	47	2		20	2	78	89.0
Graduate	17	15							2	100.0
Health/Human Sciences	221	147	3	33	2		4		32	97.9

Notes:

1. Data collection is through a range of sources including surveys when students collect diplomas and pre-graduation Alumni events, information provided by faculty, family and colleagues, searches on LinkedIn, Facebook, and other social media.
2. Timing: data is collected from posting of degrees by Records Office to 6 months after graduation date.
3. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines. <https://naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/>
4. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for AY 2023/24 is 76%

Trend data

	Total grads	Outcomes %
2023/24	1317	96.6
2022/23	1388	90.2
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

*Estimated outcomes owing to incomplete fall 2015 data

Career Outcomes – by Major (<https://www.uafs.edu/programs/index.php>)

	Total All (incl No Info)	Primary Status						SE	NS	No Data	Career Outcomes %
		FT	PT	CE	Mil	VU					
All Graduates	1317	327	21	603	6	1	34	11	314	96.6	
Associates	690	27	3	566	1		1	1	91	99.8	
CGT/CAD	4	1		2					1	100.0	
Criminal Justice	3			2					1	100.0	
Early Childhood	9			8					1	100.0	
Electronics Technology	8			5					3	100.0	
Engineering	39	1	1	34			1		2	97.3	
Gen Technology	12			4					8	100.0	
GenStudies/GenEd	273	4	1	224	1			1	42	100.0	
Network Engineering	4			2					2	100.0	
Radiography	19	8	1	10						100.0	
Surgical Technology	13	11		1					1	100.0	
Undeclared	305	2		273					30	100.0	
Unmanned Aerial Systems	1			1						100.0	
Bachelors	610	285	18	37	5	1	33	10	221	91.3	
Accounting	5	5								100.0	
Animation Technology	2						1		1		
Applied Science	5	1	1				1		2	66.7	
Biology/Teach Licensure	44	7	3	9			2		23	90.5	
Business Admin	99	54	3	3	1		13	1	24	82.4	
Chemistry/Biochemistry	15	3	2	2			1		7	87.5	
Computer Science/IT	23	11	1	1			2		8	86.7	
Criminal Justice	27	7					1	1	18	87.5	
Dental Hygiene	13	9					2		2	81.8	
Electrical Eng Tech	7	4	1						2	100.0	
Elementary Ed K-6	35	25	2	2					6	100.0	
English/Teach Licensure	14	1						2	11	100.0	
Finance	2						1		1		

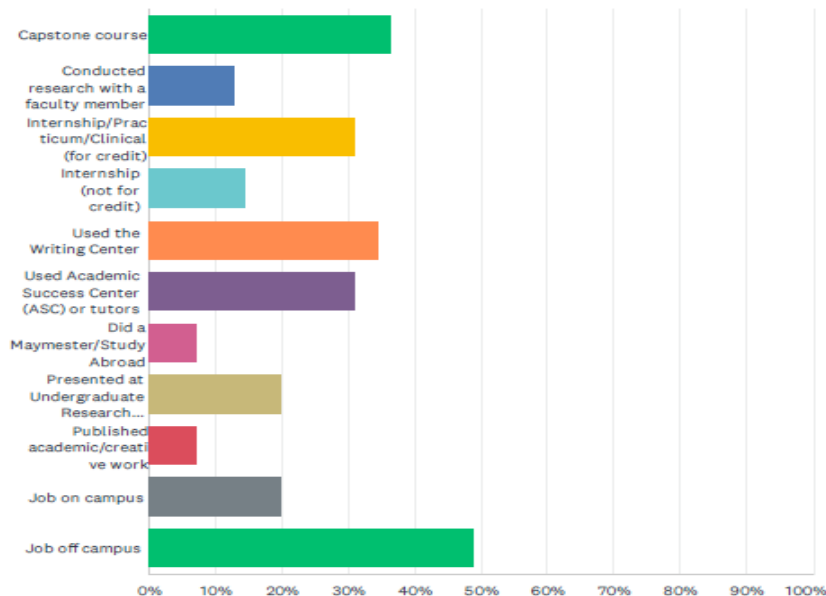
	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
Bachelors ctd	610	285	18	37	5	1	33	10	221	91.3
General Studies	25	4			1		1	1	18	83.3
Geoscience	6	1		1				1	3	100.0
Graphic Design	9	8						1		100.0
History/Teach Licensure	19	4	1					1	13	100.0
Imaging Science	4	4								100.0
Intl Business	2								2	
Math/Teach Licensure	10	3							7	100.0
Media Comm	12	3					3	1	5	50.0
Middle Ed 4-8	10	9							1	100.0
Music/Music Education	8	1	1						6	100.0
Nursing/Accelerated	67	61		1	1		1		3	98.4
Organizational Leadership	82	37	3	6	1		3	1	31	94.0
Political Science	4	2		1					1	100.0
Psychology	32	12		4			1		15	94.1
Rhetoric/Writing	2	1				1				100.0
Social Work	19	8		7	1				3	100.0
Spanish/Teach Licensure	2								2	
Studio Art	5								5	
Theatre	1								1	
Masters	17	15							2	100.0
Education	2	2								100.0
HealthCare Administration	15	13							2	100.0

Experiential Learning Participation

A new question was asked of Spring 2024 respondents to identify any experiential learning activities they utilized, and the results from the 55 respondents are below:

Q9 Experiential learning: Which of the following academic experiences did you participate in at any time at UAFS? (check all that apply)

Answered: 55 Skipped: 26



Extracurricular Activities

A new question was asked of Spring 2024 respondents to identify extracurricular activities they participated in during their time at UAFS:

Q10 Which of the following co-curricular/extra-curricular did you participate in while at UAFS? (Check all that apply)

Answered: 56 Skipped: 25

