CAREER OUTCOMES SURVEY

AY 24/25

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2024/25 Academic Year report - Career Outcome rates

Each semester Babb Center for Career Services tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

Timing - For capture purposes, we include August graduates into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed December/January.

Career Outcomes rate is the percentage of graduates (Associates/Bachelors/Masters) in the 6 months after graduation who are in one of the following categories minus those still seeking employment (SE). The definition _excludes_ those with no known data (NO = 303) or not seeking employment (NS = 13):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

		Primary Status								
	Total All (incl No Info)	FT	PT	CE	MI	VU	SE	NS	No Data	Career Outcomes %
Fall 2024	692	144	11	365	4		27	6	135	95.1
Spring 2025	617	187	11	225	1		18	7	168	95.9
All Graduates	1309	331	22	590	5		45	13	303	95.5
Fall 2024	404	7	1	353	1		3	2	37	99.2
Spring 2025	265	21	1	197			2	1	43	99.1
Total Associates	669	28	2	550	1		5	3	80	99.1
Fall 2024	284	133	10	12	3		24	4	98	86.8
Spring 2025	340	158	10	28	1		15	5	123	92.9
Total Bachelors	624	291	20	40	4		39	9	221	90.1
Fall 2024	4	4								100.0
Spring 2025	12	8					1	1	2	88.9
Total Masters	16	12					1	1	2	92.3
By College:										
Arts & Sciences	765	58	8	507	1		18	4	169	97.0
Business/Industry	272	108	9	47	4		15	2	87	91.8
Graduate	16	12					1	1	2	92.3
Health/Human Sciences	256	153	5	36			11	6	45	94.6

Notes:

1. Data collection is through a range of sources including surveys when students collect diplomas and pre-graduation Alumni events, information provided by faculty, family and colleagues, searches on LinkedIn, Facebook, and other social media.
2. Timing: data is collected from posting of degrees by Records Office to 6 months after graduation date.
3. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines. https://naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/
4. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for Academic year 24/25 is 76.6%

Trend data

	Total grads	Outcomes %
2024/25	1309	95.5
2023/24	1317	96.6
2022/23	1388	90.2
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

*Estimated outcomes owing to incomplete fall 2015 data
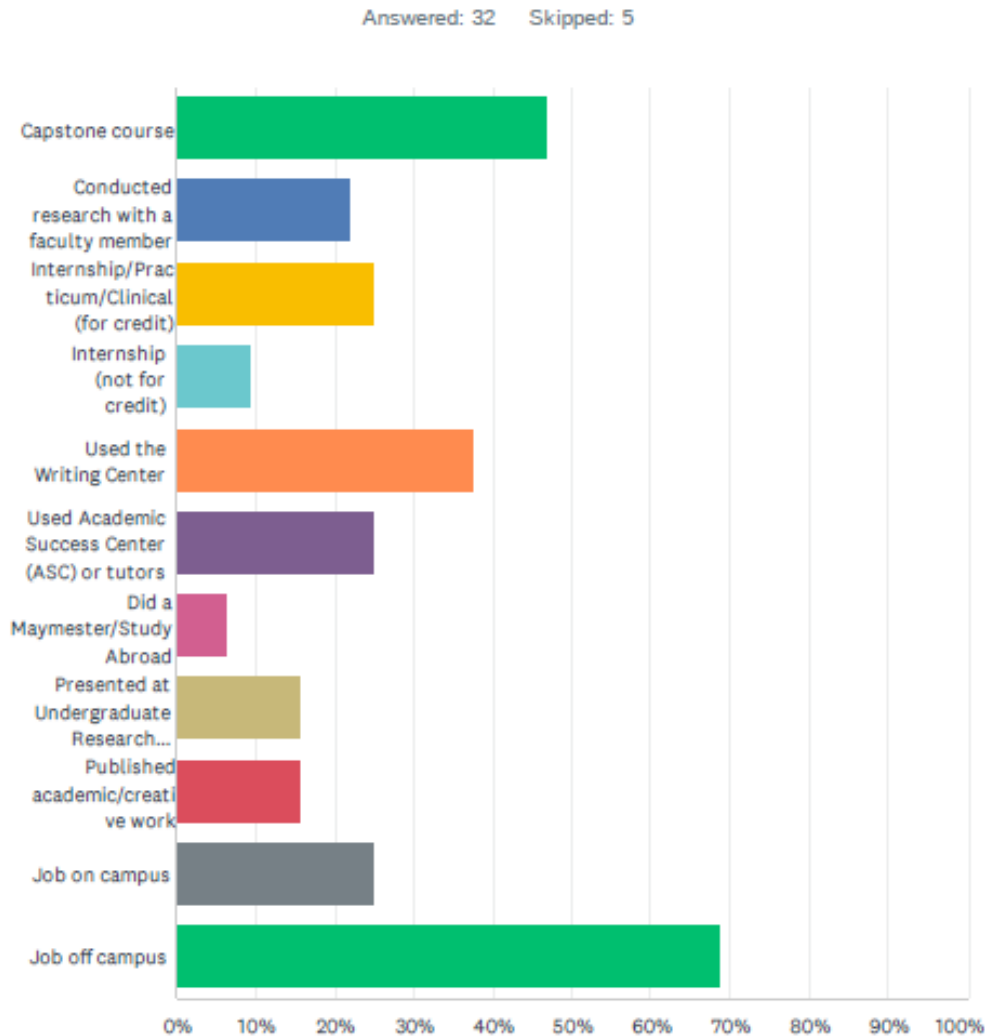
Career Outcomes – by Major (https://www.uafs.edu/programs/index.php)

	Total All (incl No Info)	Primary Status							No Data	Career Outcomes %
		FT	PT	CE	Mil	VU	SE	NS		
All Graduates	1309	331	22	590	5		45	13	303	95.5
Associates	669	28	2	550	1		5	3	80	99.1
Comp Integrated Maching	2			1					1	100
CAD	7	1		3					3	100
Criminal Justice	1								1	
Early Childhood	22	3	1	12				2	4	100
Electronics Technology	16			12					4	100
Engineering	32			23					9	100
Gen Technology	10	1					1		8	50.0
GenStudies/GenEd	224	3	1	187	1		2	1	29	99.0
Network Engineering	1								1	
Radiography	17	10		7						100
Surgical Technology	11	8		1			2			81.8
Undecided	326	2		304					20	100
Bachelors	624	291	20	40	4		39	9	221	90.1
Accounting	1	1								100
Biology	32	3		3			3	2	21	66.7
Business Admin	121	58	6	5	2		8	2	40	89.9
Chemistry/Biochemistry	9	1					1		7	50.0
Computer Science/IT	23	9		3			4		7	75.0
Criminal Justice	29	7	1	1			3		17	75.0
Dental Hygiene	13	12							1	100
Early Childhood Ed NL	21	18		1					2	100
Electrical Eng Tech	9	5							4	100
Elementary Ed K-6	29	19		1			4	1	4	83.3
Elementary Ed K-6 NL	2	1					1			50.0
English	13	3	2	1					7	100
English/Teach Licensure	5	4					1			80.0

	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
Bachelors ctd										
General Studies	15	2		1				1	11	100
Geoscience	11			2					9	100
Graphic Design	15	9	1				2		3	83.3
History	20	3		2					15	100
History/Teach Licensure	3	1		1					1	100
Imaging Sci Sonography	8	7						1		100
Intl Business	1								1	
Mathematics	5			1					4	100
Mathematics/Teach Lic	1	1								100
Media Comm	6	3					1		2	75.0
Middle Ed 4-8	3	2							1	100
Music/Music Education	9	4	2	1			1		1	87.5
Nursing	76	58	3	2			2		11	96.9
Organizational Leadership	72	42	3	3	2		6		16	89.3
Political Science	5		1						4	100
Psychology	33	7	1	5			1	1	18	92.9
Rhetoric/Writing	1	1								100
Social work	21	8		7			1	1	4	93.8
Spanish	1								1	
Studio Art	6								6	
Theatre	5	2							3	100
Masters										
Education	3	3								100
HealthCare Administration	13	9					1	1	2	90.0

Experiential Learning Participation

Respondents were asked to identify any experiential learning activities they utilized:

Q9 Experiential learning: Which of the following academic experiences did you participate in at any time at UAFS? (check all that apply)

Answered: 32   Skipped: 5

Extracurricular Activities

Respondents were asked to identify extracurricular activities they participated in during their time at UAFS:

Q10 Which of the following co-curricular/extra-curricular did you participate in while at UAFS? (Check all that apply)

Answered: 34   Skipped: 3