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BABB CENTER FOR  
CAREER SERVICES

## CAREER OUTCOMES SURVEY

Interim Report Fall 2024

## 2024/25 Interim Academic Year report - Career Outcome rates

Each semester Babb Center for Career Services tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

**Timing** - For capture purposes, we include August graduates into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed December/January.

**Career Outcomes rate** is the percentage of graduates (Associates/Bachelors/Masters) who are in one of the following categories minus those still seeking employment (SE), in the 6 months after graduation. The definition excludes those with no known data (NO = 136) or not seeking employment (NS = 6):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

		Primary Status								
	Total All (incl No Info)	FT	PT	CE	MI	VU	SE	NS	No Data	Career Outcomes %
Fall 2024	693	145	11	365	4		27	6	135	95.1
Spring 2025										
<b>All Graduates</b>	693	145	11	365	4		27	6	135	95.1
Fall 2024	404	7	1	353	1		3	2	37	99.2
Spring 2025										
<b>Total Associates</b>	404	7	1	353	1		3	2	37	99.2
Fall 2024	285	134	10	12	3		24	4	98	86.9
Spring 2025										
<b>Total Bachelors</b>	285	134	10	12	3		24	4	98	86.9
Fall 2024	4	4								100.0
Spring 2025										
<b>Total Masters</b>	4	4								100.0
<b>By College:</b>										
Arts & Sciences	462	30	5	347	1		10	2	67	97.5
Business/Industry	129	61	2	8	3		11	1	43	87.1
Graduate	4	4								100.0
Health/Human Sciences	98	50	4	10			6	3	25	91.4

Notes:

1. Data collection is through a range of sources including surveys when students collect diplomas and pre-graduation Alumni events, information provided by faculty, family and colleagues, searches on LinkedIn, Facebook, and other social media.
2. Timing: data is collected from posting of degrees by Records Office to 6 months after graduation date.
3. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines.  
<https://naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/>
4. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for July 2025 is 80%

## Trend data

	Total grads	Outcomes %
2024/25 (fall)	693	95.1
2023/24	1317	96.6
2022/23	1388	90.2
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

\*Estimated outcomes owing to incomplete fall 2015 data

## Career Outcomes – by Major (<https://www.uafs.edu/programs/index.php>)

		Primary Status								
	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
<b>All Graduates</b>	693	145	11	365	4		27	6	135	95.1
<b>Associates</b>	404	7	1	353	1		3	2	37	99.2
Comp Integrated Maching	2			1					1	100.0
CAD	2			1					1	100.0
Early Childhood	11	1		7				1	2	100.0
Electronics Technology	3			2					1	100.0
Engineering	3			2					1	100.0
Gen Technology	6	1					1		4	50.0
GenStudies/GenEd	150	3	1	127	1		2	1	15	98.5
Network Engineering	1								1	0.0
Undecided	226	2		213					11	100.0
<b>Bachelors</b>	285	134	10	12	3		24	4	98	86.9
Accounting	1	1								100.0
Biology	11	1		2			1		7	75.0
Business Admin	59	31	2		1		4	1	20	89.5
Chemistry/Biochemistry	4	1					1		2	50.0
Computer Science/IT	16	8		2			2		4	83.3
Criminal Justice	13	3					2		8	60.0
Dental Hygiene	1								1	0.0
Early Childhood Ed NL	7	7								100.0
Electrical Eng Tech	8	5							3	100.0
Elementary Ed K-6	18	11					2	1	4	84.6
Elementary Ed K-6 NL	2	1					1			50.0
English	6		2	1					3	100.0
English/Teach Licensure	5	4					1			80.0
General Studies	7	1						1	5	100.0

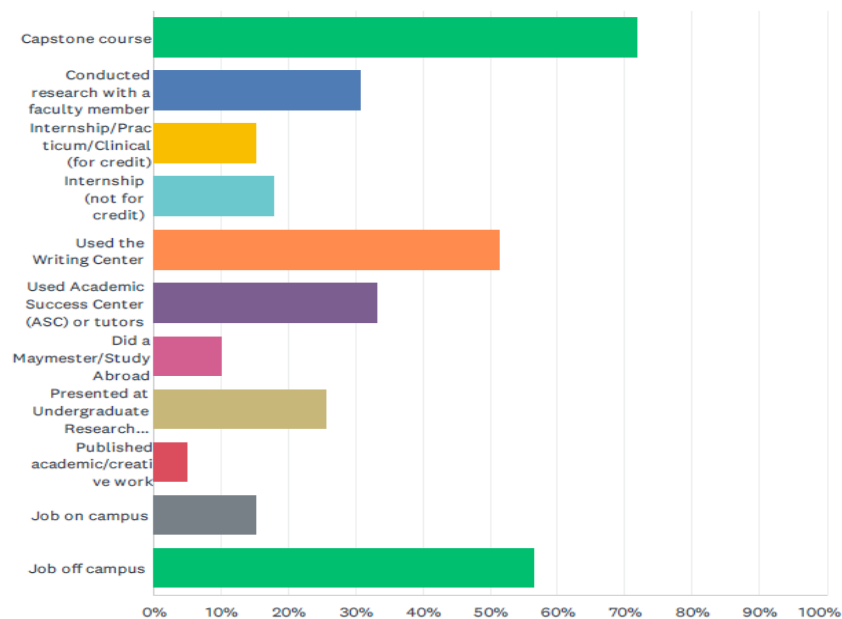
	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
<b>Bachelors ctd</b>										
Geoscience	1			1						100.0
Graphic Design	1	1								100.0
History	6	1							5	100.0
History/Teach Licensure	1								1	0.0
Mathematics	1								1	0.0
Media Comm	5	2					1		2	66.7
Middle Ed 4-8	1	1								100.0
Music/Music Education	3	1	1	1						100.0
Nursing/Accelerated	37	23	3				2		9	92.6
Organizational Leadership	44	23		2	2		6		11	81.8
Political Science	2		1						1	100.0
Psychology	21	6	1	3			1	1	9	90.9
Rhetoric/Writing	1	1								100.0
Spanish	1								1	0.0
Studio Art	1								1	0.0
Theatre	1	1								100.0
<b>Masters</b>										
Education	2	2								100.0
HealthCare Administration	2	2								100.0

## Experiential Learning Participation

Respondents were asked to identify any experiential learning activities they utilized, and the results from the 39 respondents are below:

### Q9 Experiential learning: Which of the following academic experiences did you participate in at any time at UAFS? (check all that apply)

Answered: 39 Skipped: 19



## Extracurricular Activities

Respondents were asked to identify extracurricular activities they participated in during their time at UAFS:

**Q10 Which of the following co-curricular/extra-curricular did you participate in while at UAFS? (Check all that apply)**

Answered: 40 Skipped: 18

