# University of Arkansas – Fort Smith 5210 Grand Avenue P. O. Box 3649 Fort Smith, AR 72913–3649 479–788–7000

## **General Syllabus**

#### **IDS 3001 Career Readiness**

Credit Hours: 1 Lecture Hours: 1 Laboratory hours: 0

Prerequisite: Junior standing Effective Catalog: 2019-2020

#### I. Course Information

### A. Catalog Description

Provides necessary skills for successful transition into and preparation for the professional business environment.

#### **B.** Additional Information - None

### **II.** Student Learning Outcomes

### A. Subject Matter

Upon successful completion of this course, the student will be able to:

- 1. Write a professional resume using "skills and accomplishments" format.
- 2 Develop a career action plan.
- 3 Develop and practice appropriate interview skills.
- 4 Demonstrate knowledge of the skills needed for employment in a professional setting.
- 5 Develop networking skills and a knowledge of how to present themselves through the internet and social media.
- 6 Demonstrate knowledge of how to conduct a job search
- 7. Create an ePortfolio.

### **B.** University Learning Outcomes

This course enhances student abilities in the following areas:

#### **Communication Skills (Oral and Written)**

Students write resumes and create an ePortfolio including cover letters. Phone and in person interview skills are also developed.

# **Ethical Decision Making**

Students will be expected to articulate their skills and accomplishments in an honest, forthright manner, adhering to high ethical standard.

# III. Major Course Topics

- 1. Writing a Professional Resume/Advanced Resume Writing
- 2. Creating a Career Action Plan
- 3. Interview Skills
- 4. Telephone Interview Skills
- 5. Practice Interview
- 6. Skills Employers Seek
- 7. Networking 101
- 8. Job Search
- 9. Developing a Career Assessment
- 10. Utilizing LinkedIn/Social Media in Your Job Search
- 11. Creating an ePortfolio
- 12. Career Fair Preparation
- 13. What to Expect after Graduation