

**University of Arkansas - Fort Smith**  
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## **General Syllabus**

### **LEAD 495V Organizational Leadership Internship**

Credit Hours: 1-3 Variable Internship

Prerequisites: LEAD 3623 Professional Communication and consent of instructor

Effective Catalog: 2018-2019

#### **I. Course Information**

##### **A. Catalog Description**

Supervised professional-level assignment with an organization, firm, government agency, or not-for-profit entity within the selected area of focus. Amount of credit is variable depending upon time spent in the internship. May be repeated for a total of nine hours.

##### **B. Additional Information**

Placement site will be selected by the student in consultation with the supervising faculty member and will be evaluated by the supervising faculty member. After site selection and evaluation, a Learning Objective Worksheet will be completed by faculty and student.

#### **II. Student Learning Outcomes**

##### **A. Subject Matter**

Upon successful completion of this course, the student will be able to:

1. Describe actual workplace experiences and illustrate the application of knowledge from the classroom.
2. Apply knowledge gained in the classroom to real-world situations.
3. Interact with internship colleagues in a professional manner.
4. Articulate the relationship between what is taught in the classroom and what was learned during the experience.
5. Reflect upon ethical and professional responsibilities relevant in the field of study as observed in the internship.
6. Discuss values and attitudes that reflect professional standards of behavior as observed in the internship.

7. Clarify educational and occupational goals by gathering information through interviews, observations, readings, and job-shadowing.
8. Be able to communicate clearly, both orally and in writing, as demonstrated by a field experience journal and a written reflection paper.
9. Demonstrate the ability to learn in a self-directed manner.

## **B. University Learning Outcomes**

This course enhances student abilities in the following areas:

### **Communication Skills (written and oral)**

Students will communicate with internship employer, faculty liaison and career services throughout the course in order to provide feedback necessary to ensure learning objectives are achieved.

### **Analytical Skills**

**Critical Thinking** - Students will integrate and synthesize ideas learned through classroom to real-world situations and apply to their internship experience.

### **Ethical Decision Making**

Students will incorporate ethical concepts into personal internship experiences and reflect upon others' ethical choices.

## **III. Major Course Topics**

- A. Getting the most out of your internship
- B. Clarifying your values regarding your chosen career.
- C. Exploring career choices available with a Bachelor's degree
- D. Professional Ethics
- E. Multicultural, gender and other related issues in the workplace