University of Arkansas - Fort Smith
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General Syllabus

LEAD 3133 Organization Ethics

Credit Hours: 3   Lecture Hours: 3   Laboratory Hours: 0

Effective Catalog: 2018-2019

I.   **Course Information**

   A. **Catalog Description**
       Examines the dynamics of the workplace and personal ethics through the
       study of basic philosophical theories. Introduction to issues that discriminate
       right and wrong in organizations. The learner is exposed to various scenarios
       and issues in organizations.

   B. **Additional Information -** None

II.   **Student Learning Outcomes**

   A. **Subject Matter**
       Upon successful completion of this course, the student will be able to:

       1. Apply corporate, social and personal interpretation of issue topics
           regarding conduct and standards in the workplace.
       2. Identify and use the terminology appropriate to communicate policies and
           ethics issues.
       3. Establish fair and impartial management structures to enhance the quality
           and conditions of fairness in the workplace based on ethical and moral
           considerations.
       4. Seek out, review and communicate critical viewpoints without bias.
       5. Analyze the social, economic and ethical variables appropriate to a
           workplace or corporate management policy.
       6. Evaluate policy and describe impact on productivity and value-added
           management of employees.

   B. **University Learning Outcomes**
       This course enhances student abilities in the following areas:

       Communication Skills (written and oral)

The student will use appropriate communication skills in discussion and writing.

Ethical Decision Making
The student will reach workable consensus regarding policy and other decisions of ethics applications in the workplace.

Global and Cultural Perspectives
The student will research and share corporate perceptions as they apply to policies supporting the global and cultural perspectives of the-social community and ethics in the work-a-day world without limits.

III.   **Major Course Topics**

A. Introduction: Issues that discriminate right and wrong in the workplace
B. Policy design and application to manage a productive environment
C. Slanted focus of issues related to human and social needs
D. Financial variables that drives policies and ethics declarations
E. Opposing views and recognized diversity of thinking, the opinions of others
F. Outside predictor of ethics issues, such as religion, codes of conduct and racial or ethical beliefs.
G. Managing ethics in a changing environment