University of Arkansas - Fort Smith 5210 Grand Avenue P. O. Box 3649 Fort Smith, AR 72913-3649 479-788-7000

General Syllabus

LEAD 4673 Global Complexities

Credit Hours: 3 Lecture Hours: 3 Hours: 0

Prerequisite: LEAD 3603 Foundations of Organizational Leadership, MGMT 3613 Leadership, or consent of instructor

Effective Catalog: 2023-2024

I. Course Information

A. Catalog Description

Develops global competency, citizenship, and leadership through the study of current issues and future forecasts. Focuses on personal responsibility in a global context of business. Special emphasis is placed on the local impact of global issues and events.

II. Student Learning Outcomes

A. Subject Matter

Upon successful completion of this course, the student will be able to:

- 1. Analyze the role of turbulence in modern society
- 2. Identify and evaluate the issues of global population
- 3. Describe and discuss how nature resources define our global society
- 4. Categorize and formulate how new technology will solve problems and evaluation global outcomes on technology
- 5. Differentiate sources of information and evaluate how social media limits or expands decisions
- 6. Assess and predict the history and future of economic integration
- 7. Critique the history of conflict/security and reframe conflict/security for the future
- 8. Identify the failed nation states, review governance, and prioritize the role of government, NGOs, inter-governmental agencies, and intra-governmental agencies
- 9. Illustrate 'Ways of Knowing'

B. University Learning Outcomes

This course enhances student abilities in the following areas:

Analytical Skills

Critical Thinking Skills - Students will analyze the forces of change that affect the market, customer relations, and employees in international organizations.

Communication Skills (written and oral) - Students will create a plan for leadership growth and development that incorporates formal written and oral presentation skills. Students will develop interpersonal communication skills to support leadership positions.

Ethical Decision Making - Students will evaluate the impact of ethical leadership in the workplace.

Global & Cultural Perspectives – Students will reflect upon cultural differences and their implications for interacting with people from cultures other than their own in leadership situations.

III. Major Course Topics

- A. Leadership strengths, opportunities, and challenges
- B. Population issues and global migration
- C. Climate and natural resource issues
- D. Cultural difference and impacts
- E. Change and socio-economic health
- F. Security
- G. Problems of governance and failed nation states
- H. Problem solving through higher order thinking skills