

University of Arkansas – Fort Smith
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General Syllabus

LEAD 4683 Leadership Systems

Credit Hours: 3 Lecture Hours: 3 Laboratory Hours: 0

Prerequisite or corequisite: LEAD 3603 Foundations of Organizational Leadership

Effective Catalog: 2024-2025

I. Course Information

A. Catalog Description

Examines the details of how companies work, focusing on operating costs, gross revenue, inventory, and cash flow. Illustrates how organizations can rid themselves of “learning disabilities” that threaten productivity and success by selecting and adopting new strategies of learning.

II. Student Learning Outcomes

A. Subject Matter

Upon successful completion of this course, the student will be able to:

1. Assess business acumen and demonstrate knowledge through examples
2. Formulate and critique the execution of business principles
3. Assess actions to create and develop desired outcomes
4. Demonstrate patterns and modify behaviors for success
5. Evaluate learning models to critique learning competency
6. Analyze learning strategies
7. Determine and incorporate system archetypes

B. University Learning Outcomes

This course enhances student abilities in the following areas:

Analytical Skills

Critical Thinking Skills

Students will analyze the forces of change that affect the market, customer relations and employees in international organizations.

Communication Skills (written and oral)

Students will create a plan for leadership growth and development that incorporates formal written and oral presentation skills. Students will develop interpersonal communication skills to support leadership positions.

Ethical Decision Making

Students will evaluate the impact of ethical leadership in the workplace.

Global and Cultural Perspectives

Students will reflect upon cultural differences and their implications for interacting with people from cultures other than their own in leadership situations

III. Major Course Topics

- A. The essence of business thinking
- B. The four things to master in business
- C. Developing a path and setting priorities
- D. Expanding capacity through executive
- E. Breaking down and examining the big picture
- F. Determining an organization learning disability
- G. Critique the systems of an organization
- H. The laws of the fifth discipline
- I. Evaluate mental models
- J. Interpret shared vision and team learning
- K. Classify the “new work”