

University of Arkansas - Fort Smith
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General Syllabus

NURS 4364 Leadership in Professional Nursing

Credit Hours: 4

Lecture Hours: 2

Laboratory Hours: 6

Prerequisites: HLTH 4103 Research in the Health Sciences and NURS 434C Nursing Care of the Adult II

Prerequisites or corequisites: NURS 4355 Nursing Care of the Critically Ill Adult and NURS 4458 Psychiatric and Community Health Nursing

Effective Catalog: 2018-2019

I. Course Information

A. Catalog Description

An in-depth view of nursing leadership and management in a changing healthcare environment. Emphasis placed on development of skills for delivery of quality client care within an organization, service-learning, and application of evidence-based practice.

B. Additional Information

This course will assist with the development of the skills needed to be an effective leader by focusing on leadership and management theories, trends and issues in health care while emphasizing the nurse's role in health care and health care delivery systems.

II. Student Learning Outcomes

A. Subject Matter

Upon completion of this course, the student will:

1. Utilize **critical thinking** in planning and addressing safe care of the client while analyzing issues related to nursing leadership and management.
2. Apply current **research** findings into leadership and management issues pertaining to group management and integration.
3. Analyze various types of **communication** skills required to function effectively in leadership.

4. Utilize the concepts of **leadership and management** to organize, establish, coordinate, and manage health care issues of the client and family.
5. Explore the role of the leader/manager in **health promotion**.
6. Discuss the **roles of the professional nurse** as a leader and change agent.

B. University Learning Outcomes

This course enhances student abilities in the following areas:

Analytical Skills

Critical Thinking Skills: Students will use critical thinking skills to identify problems/issues and develop solutions/analysis.

Communication Skills (written and oral)

Students will communicate proficiently with oral and written communication as reflected in the Final paper and PowerPoint presentation assignments.

Ethical Decision Making

Students will model ethical-decision making processes and apply the ANA Code of Ethics to professional roles.

Global and Cultural Perspectives

Students will reflect upon cultural differences and their implications for interacting with people from cultures other than their own.

III. Major Course Topics

- A. Professionalism and Interview Skills
- B. Leadership
- C. Delegation and Prioritization
- D. Client Care Management
- E. Directing the Workforce as a Leader/Manager
- F. Implementing Change
- G. Decision Making
- H. Communication
- I. Conflict Resolution
- J. Power and Politics
- K. Leadership Ethics