

**University of Arkansas - Fort Smith**  
**5210 Grand Avenue**  
**P. O. Box 3649**  
**Fort Smith, AR 72913-3649**  
**479-788-7000**

**General Syllabus**

**WFL 280V Workforce Leadership: Independent Study**

Credit Hours: 1-3 Variable Independent Study

Prerequisite: WFL1373 Human Relations and Interpersonal Development

Effective Catalog: 2020-2021

**I. Course Information**

**A. Catalog Description**

Individual topics in workforce leadership arranged in consultation with instructor.  
May be repeated when topics vary for a total of nine hours.

**B. Additional Information**

Students may receive one, two or three credit hours, as determined by the faculty advisor or instructor and is based on the amount of work as outlined in the learning contract.

**II. Student Learning Outcomes**

**A. Subject Matter**

Upon successful completion of this course, the student will be able to:

1. Recognize workforce leadership theory and application of knowledge.
2. Discuss ethical and professional responsibilities relevant in the field of workforce leadership.
3. Discuss values and attitudes that reflect professional standards of behavior in the workforce leadership field.
4. Communicate clearly, both orally and in writing.

**B. University Learning Outcomes**

This course enhances student abilities in the following areas:

**Communication Skills (written and oral)**

Students will communicate with the faculty throughout the course in order to provide feedback necessary to ensure learning objectives are achieved.

**Analytical Skills**

**Critical Thinking** - Students will integrate and synthesize ideas through one-on-one discussion and written reports.

**Ethical Decision Making**

Students will incorporate ethical concepts into personal leadership style.

**III. Major Course Topics**

Course content topics are personalized for each student based on course subject material.