

**UNIVERSITY OF ARKANSAS – FORT SMITH  
BACCALAUREATE SOCIAL WORK PROGRAM  
SUMMARY OF THE PROGRAM’S ASSESSMENT PLAN | GENERALIST PRACTICE**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education.

<b>Assessment Measure #1: (The Social Work Education Assessment Project, SWEAP)</b>	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Final Semester in BSW Program (Spring, Sr. Year) / Online via SWEAPS website
Who assessed student competence:	Standardized online exam
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Student correctly answers 50% or more of the questions for each competency.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	Collectively, 80% or greater achieve outcome measure benchmark.
<b>Assessment Measure #2: Field Evaluations</b>	
Dimension(s) assessed:	Behavior
When/where students are assessed:	Final Semester in BSW Program (Spring, Sr. Year) / Field Agency
Who assessed student competence:	Agency Social Work Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students achieve a "3" or better on competencies and affiliated behaviors
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	Collectively, 80% or greater achieve outcome measure benchmark.

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BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

*Last Completed 5/1/2023*

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>Program Option</b> (Campus delivery option)	<b>PERCENTAGE OF STUDENT ACHIEVING BENCHMARK</b>
Competency 1: Demonstrate Ethical and Professional Behavior	UAFS measures each competency using two instruments: (1) Curriculum Knowledge Test - Collectively, 80% or greater of students correctly answer 50% or more of the questions for each competency. (2) Field Practicum Evaluation - Collectively, 80% or greater of students achieve a "3" or better on competencies and affiliated behaviors as assessed by their social work field instructor.  ----- These measures are averaged together for a final outcome, shown in the last column.	Single option: Hybrid Program: Combination of on-campus (in-person), web assisted and online courses.	92%
Competency 2: Engage Diversity and Difference in Practice			95%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice			97%
Competency 4: Engage In Practice-informed Research and Research-informed Practice			69%
Competency 5: Engage in Policy Practice			69%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities			84%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities			95%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities			87%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities			78%