

## Personal Advising Philosophy

Justin Martin, M.S.  
Academic Advisor

### Values

1. Professional & Faculty Advisors Work Together
2. Advisors do not operate on an island.
3. Proper communication is essential to effective advising.
4. Advisors must always be willing to learn new skills and information.
5. Advisors are advocates for students.
6. Effective advising is holistic advising.
7. Advisors should be approachable.
8. NACADA Core Values must be conveyed in Academic Advising.

*The NACADA values of **respect, professionalism, integrity, inclusivity, empowerment, caring, and commitment** are crucial to the success of academic advising. None of these values apply to just one group of people but rather to every interaction within the profession as a whole.*

### Working with the Whole Student

One of the best things we can do for students: meet them where they are. According to Abes, Jones, and McEwen's (2007) Reconceptualized Model of Multiple Dimensions of Identity, students operate on multiple identities at once. Students often are not only students but parents, children, coworkers, siblings, etc.. Within these multiple identities, there can oftentimes be a "crash" where two (or more) of the identities intersect at once, causing the student distress. Maybe their child has a dentist appointment at the same time they're supposed to schedule an advising appointment. Advisors can ease this burden by allowing the student to meet with us either on a different day or in a different modality. Advising is no longer constrained to the four walls of the institution but rather to the boundaryless walls of communication.