

Appendix A

Bachelor of Science in Organizational Leadership (BSOL) University of Arkansas-Fort Smith In Partnership with Arkansas Northeastern College
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Arkansas Northeastern College (ANC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor degree requirements at ANC by completing an Associate's degree approved by ANC. Completed ANC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per the partnership agreement, UAFS will transfer up to 75 hours of lower division coursework for the BSOL.

Print Name: _____ Student ID _____
 Major Code: 0201, Catalog Year 2026-2027

ANC A.A., A.S., or A.G.S. PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE <i>[UAFS course numbers are italicized in brackets if different.]</i>			
Pre-Program Requirements:			
Hours	General Education and/or Pre-program Courses	Note	Grade
6	English Composition EN 12003 English Composition I <i>[ENGL 10103]</i> EN 12013 English Composition II <i>[ENGL 10203]</i>	1	
3	SP 12103 Introduction to Communications <i>[SPCH 10003]</i>	1	
6	Mathematics MATH 14043 College Algebra <i>[MATH 11003]</i> and one course with College Algebra as a prerequisite.	1	
8	Natural Sciences Select one lecture/lab from Life Sciences and one lecture/lab from Physical Science.	1	
3	Fine Arts <i>Select one course from the following:</i> AR 22003 Art Appreciation <i>[HUMN 25603]</i> MU 22003 Music Appreciation <i>[MUSC 10003]</i> TH 22013 Fine Art Theatre <i>[THTR 10003]</i>	1	
3	Humanities <i>Select one course from the following:</i> EN 22003 World Literature I <i>[ENGL 21103]</i> EN 22013 World Literature II <i>[TRAN2GEHU]</i> PH 22003 Introduction to Philosophy <i>[PHIL 11003]</i>	1	
3	U.S. History/American National Government <i>Select one course from the following:</i> HI 23003 The United States History to 1876 <i>[HIST 21103]</i> HI 23013 The United States History since 1876 <i>[HIST 21203]</i> PO 23003 American National Government <i>[PLSC 20003]</i>	1	
6	Social Sciences PY 23003 General Psychology <i>[PSYC 11003]</i> <i>Select one course from the following:</i> HI 13003 World Civilization to 1600 <i>[HIST 11103]</i> HI 13013 World Civilization since 1600 <i>[HIST 11203]</i>	1	
37	Career or Professional Block	3	
Total Hours: 75 Maximum lower-level hours transferable to the BSOL degree.			
Degree requirements to be completed through UAFS (45 Hrs)			
1	FINN 15201 Personal Finance Applications	5	

3	LEAD 31303 Organizational Ethics	2	
3	LEAD 36003 Foundations of Organizational Leadership	2	
3	LEAD 36203 Professional Communication or ENGL 36043 Writing for the Workplace	2	
3	LEAD 36303 Leadership Theory	2	
3	LEAD 36403 Group Dynamics	2	
3	LEAD 36503 Creative Leadership	2	
3	LEAD 46603 Personal Development	2	
3	LEAD 46703 Global Complexities	2	
3	LEAD 46803 Leadership Systems	2	
3	LEAD 46903 Dimension of Leadership Capstone	2	
3	MGMT 41343 Project Management	2	
9	Upper-Level Elective	4	
2	Upper or lower-level elective	4	
Total Hours: 120 At least 40 hours must be upper level.			
NOTES			
1: General Education requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the ANC General Education requirements. Mathematics stipulation: must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; social sciences: General Psychology is required and choose one additional course from the list.			
2: These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3: Lower-level Electives, 37 hours. Lower-level elective courses earned as part of the associate degree			
4: Upper-level electives, 9 hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
Note: Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FINN 15201 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FINN 15201.			

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must re-enter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature _____

Date _____

Advisor Signature _____

Date _____