

Exhibit A

Bachelor of Business Administration University of Arkansas-Fort Smith In Partnership with CampusGroup Inc.

Campus students interested in earning a Bachelor of Business Administration (BBA) majoring in Business Administration from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor's degree requirements through Campus by completing an Associate of Arts in Business Administration from Campus. Completed Campus courses will be accepted by UAFS and applied to the online BBA completion degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining requirements through the BBA - Online Completion Degree Option. Students interested in concentrations in Accounting, Finance, International Business, and Marketing will need to complete upper-level major requirements on the UAFS campus.

Print Name: _____ Student ID _____
 Catalog Year 2026-2026

Campus AA SEMSTER EQUIVALENT PROGRAM HOURS TO TRANSFER TO THE UAFS BBA- Online Completion Degree Option <i>[UAFS course numbers are italicized in brackets if different.]</i>			
Hours	Courses	Notes	Grade
General Education Core Requirements (18 Hours)			
6	English Composition ENGL 125 English Composition <i>[ENGL 10103]</i> ENGL 200 Advanced Composition <i>[ENGL 10203]</i>	1	
3	Humanities 3 hrs GE 150 Introduction to Logic & Critical Thinking <i>[HUMN 1XXX]</i>	1	
3	Lab Sciences SCI 125 Environmental Science and Ecological Living (no lab hours)	1	
3	History Government GOV 110 American Government <i>[PLSC 20003]</i>	1	
3	Social Science ECON 180 Principles of Macroeconomics <i>[ECON 21003]</i>	1	
Business Major Requirements (41 Hours)			
24	Business Core requirements BUSN 105 Introduction to Business <i>[BUSI 10103]</i> MRKT 160 Principles of Marketing <i>[MKTG 34303 LL]</i> IT 125 Spreadsheets & Databases <i>[CPSI 10003]</i> ACCT 100 Financial Accounting I <i>[ACCT 20003]</i> ACCT 200 Financial Accounting II <i>[ACCT 20103]</i> LAW 200 Business Law <i>[BLAW 20003]</i> ECON 130 Principles of Microeconomics <i>[ECON 22003]</i> COMM 250 Business Comm. & Professional Development <i>[BUSI 20103]</i>	5	
17	Elective hours: MATH 125 Quantitative Reasoning <i>[MATH 11103]</i> or MATH 175 College Algebra <i>[MATH 11003]</i> COLL 140 Purpose Driven Life <i>[MGMT 12041]</i> COMM 110 Presentation Skills and Professionalism <i>[elective, 1 hr]</i> BUSN 150 Business & Professional Ethics <i>[elective, 3 hrs]</i> ENTR 210 Entrepreneurship <i>[elective, 3 hrs]</i> BUSN 205 Principles of Management <i>[elective, 3 hrs]</i>	1, 3	

	MGMT 230 Small Business Management <i>[elective, 3 hrs]</i>		
59 Campus AS Degree Transfer Semester Equivalent Hours			
ADDITIONAL BBA PROGRAM REQUIREMENTS TO BE COMPLETED ONLINE THROUGH UAFS (63 Hours)			
3	SPCH 10003 Introduction to Speech Communications	1	
3	MATH 21003 Probability and Statistics I	1	
5	Lab Science (8 hrs required less 3 hrs transferred)	1	
3	Fine Art Requirement (3 hrs)	1	
3	Social Science Requirement (3 hrs)	1	
3	MGMT 22043 Introduction to International Business	2	
3	MGMT 23043 Business Information Systems	2	
3	FINN 37103 Business Finance	2	
3	MGMT 31543 Organizational Behavior	2	
3	MGMT 35143 Business Analytics	2	
3	MGMT 35243 Operations Management	2	
3	MGMT 48143 Strategic Management	2	
1	FINN 15201 Personal Finance Applications	6	
3	Lower-Level Electives (may have other hours that can satisfy upon transfer)	3	
24	Major Electives	2,4	
Total Hours 122 At least 40 hours must be upper-level.			
NOTES			
1. General Education Core Requirements, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
2. These courses are used to determine major GPA, see Graduation Requirements. A cumulative GPA of 2.00 is required in these courses to meet graduation requirements for the College of Business and Industry.			
3. Electives, 12 hours. Consult with advisor for other electives.			
4. Major Electives, 24 hours. Must be upper-level course with the College of Business and at least three business disciplines must be represented (ACCT, COBI, FIN, LAW, MGMT, or MKTG). Consult with advisor.			
5. Required Business Computing Competency may be fulfilled by successful completion of CPTR.125 [CPSI 10003] or equivalent			
6. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FINN 15201 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FINN 15201.			

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must re-enter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student Signature _____ Date _____
Advisor Signature _____ Date _____

Exhibit B

Bachelor of Science in Organizational Leadership (BSOL)
University of Arkansas - Fort Smith
In Partnership with CampusGroup Inc.

Campus students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor's degree requirements through Campus by completing an Associate of Arts in Business degree. Completed Campus courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per the agreement, UAFS will transfer a maximum of 75 semester equivalent hours of lower division coursework for the BSOL.

Print Name: _____ Student ID _____
Major Code: 0201, Catalog Year 2025-2026

Campus AA SEMESTER EQUIVALENT PROGRAM HOURS TO TRANSFER TO UAFS BSOL DEGREE <i>[UAFS course numbers are italicized in brackets if different.]</i>			
Pre-Program Requirements:			
Hours	Courses	Notes	Grade
6	English Composition <i>[English Composition requirements]</i> ENGL 125 English Composition <i>[ENGL 10103]</i> ENGL 200 Advanced Composition <i>[ENGL 10203]</i>	1	
6	Mathematics <i>[Mathematics requirements]</i> MATH 125 Quantitative Reasoning <i>[MATH 11103]</i> or MATH 175 College Algebra <i>[MATH 11003]</i> Select one additional higher-level math	1	
3	Lab Science <i>[Lab Science requirement]</i> GE.125 Environmental Science and Ecological Living (no lab hours)	1	
3	Humanities <i>[Humanities requirement]</i> GE 150 Introduction to Logic & Critical Thinking <i>[TRANIGEHU]</i>	1	
3	History <i>[History/Government requirement]</i> GOV 110 American Government <i>[PLSC 20003]</i>	1	
6	Social Sciences <i>[Social Sciences requirements]</i> ECON 180 Principles of Macroeconomics <i>[ECON 21003]</i> <i>Degree also requires General Psychology or equivalent course</i>	1	
36	Career Block	3	
Total Hours: 63 Maximum lower-level (10000-20000) semester equivalent hours transferable to the BSOL Degree is 75 hours.			
Degree requirements to be completed through UAFS (57 Hrs)			
3	SPCH 10003 Introduction to Speech Communication		
5	Lab Science, 8 hrs required less hours transferred in		
3	Fine Art Requirement		
3	LEAD 31303 Organizational Ethics	2	
3	LEAD 36003 Foundations of Organizational Leadership	2	
3	LEAD 36203 Professional Communication or ENGL 36043 Writing for the Workplace	2	
3	LEAD 36303 Leadership Theory	2	
3	LEAD 36403 Group Dynamics	2	
3	LEAD 36503 Creative Leadership	2	

3	LEAD 46603 Personal Development	2	
3	LEAD 46703 Global Complexities	2	
3	LEAD 46803 Leadership Systems	2	
3	LEAD 46903 Dimension of Leadership Capstone	2	
3	MGMT 41343 Project Management	2	
1	FINN 15201 Personal Finance Applications	5	
9	Upper-level Elective	4	
3	Upper or lower-level electives	3	
Total Hours: 120 At least 40 hours must be upper level.			
NOTES			
1: General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog. Mathematics stipulation: mathematics - must take six hours of mathematics to include College Algebra or Quantitative Analysis and one additional higher level math course; for social sciences - General Psychology is required and select one additional course.			
2: These courses are used to determine major GPA, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.			
3: Lower-level Electives 39 semester equivalent hours. 10000 and 20000 level elective courses earned as part of the associate degree. (Excluding Intermediate Algebra.)			
4: Upper-level (30000-40000) electives, 9 hours. Upper or lower-level electives, 2 semester equivalent hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.			
5. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FINN 15201 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FINN 15201.			

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Student Signature _____

Date _____

Advisor Signature _____

Date _____