

Exhibit A

**Bachelor of Science in Organizational Leadership (BSOL)
University of Arkansas - Fort Smith
In Partnership with Motlow State Community College (MSCC)**

Motlow State Community College (MSCC) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor’s degree requirements at MSCC by completing an Associate of Arts, Associate of Science, and Associate of General Studies degrees in programs approved by MSCC. Completed MSCC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per the partnership agreement, UAFS will transfer up to 75 hours of lower division coursework for the BSOL.

Print Name: _____ Student ID _____
Major Code: 0201, Catalog Year 2026-2027

MSCC PROGRAMS (AS, AS, AGS) HOURS TO TRANSFER TO UAFS BSOL Degree <i>[UAFS course numbers are italicized in brackets if different.]</i>			
Pre-Program Requirements:			
Hours	Courses	Notes	Grade
6	English ENG 1010 English Composition I [<i>ENGL 10103</i>] ENG 1020 English Composition II [<i>ENGL 10203</i>]	1	
3	COM 2025 Fundamentals of Communication [<i>SPCH 10003 - Speech requirement</i>]	1	
6	Mathematics MATH 1710 Pre-Calculus Algebra [<i>MATH 11003</i>] and MATH 1530 Introductory Statistics [<i>MATH 21003</i>]	1	
8	Natural Science Select two lab sciences from the General Education requirements.	1	
6	Fine Arts and Humanities Select one course from ART, MUS, or THEA from the General Education requirements. [<i>Fine Arts requirement</i>]: Select one literature course from the ENGL courses listed. [<i>Humanities requirement</i>]:	1	
3	History/Government [<i>select one</i>] Option 2 HIST 2010 Early United States History [<i>HIST 21103</i>] HIST 2020 Modern United States History [<i>HIST 21203</i>]	1	
6	Social/Behavioral Sciences [<i>Social Sciences requirement</i>] PSYC 1030 Introduction to Psychology [<i>PSYC 11003</i>] and Select one additional Social Science courses from approved list in different discipline	1	
37	Lower-level Electives	3	
Total Hours: 75 Maximum lower-level (10000-20000) hours transferable to the BSOL Degree.			
Degree requirements to be completed through UAFS (45 Hrs)			
3	LEAD 31303 Organizational Ethics	2	
3	LEAD 36003 Foundations of Organizational Leadership	2	
3	LEAD 36203 Professional Communication or ENGL 36043 Writing for the Workplace	2	
3	LEAD 36303 Leadership Theory	2	
3	LEAD 36403 Group Dynamics	2	

3	LEAD 36503 Creative Leadership	2	
3	LEAD 46603 Personal Development	2	
3	LEAD 46703 Global Complexities	2	
3	LEAD 46803 Leadership Systems	2	
3	LEAD 46903 Dimension of Leadership Capstone	2	
3	MGMT 41343 Project Management	2	
9	Upper-level Elective	4	
2	Upper or lower-level Electives	4	
1	FINN 15201 Personal Finance Applications	5	

Total Hours: 120 At least 40 hours must be upper level

NOTES

1. General Education Core Requirements, see Graduation Requirements section of this catalog. Follow requirements with these stipulations: mathematics - must complete six hours of MATH or STAT courses; social science - PSYC 11003 is required and select one additional course.
2. These courses are used to determine major GPA, see Graduation Requirements section of this catalog.
3. Lower-level electives, 39 hours. Lower-level elective courses earned as part of the associate degree can be used toward this requirement.
4. Upper-level courses, nine hours. Consult with advisor. Select to ensure completion of 40 upper-level hours required for graduation.
5. Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FINN 15201 - Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FINN 15201.

ACTS Transfer Course Information

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System at acts.adhe.edu/studenttransfer.aspx for specific course information. See Acceptance of Transfer Credits section of the UAFA Undergraduate Academic Catalog for a complete list of transfer provisions.

Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student signature _____

Date _____

Advisor signature _____

Date _____