



IEP OVERVIEW

January 23, 2024

AGENDA

- IEP Review for AY 2022-2023
- IEP for AY 2023-2024
- Resource requests

IEP OVERVIEW



- Campus-wide Impacts
 - Budget management
 - Financial responsibility and stability
 - Competitive salaries
 - Employee retention
 - Infrastructure
 - Public Safety
 - Impacts all Pillars of the Strategic Plan

IEP REVIEW FOR AY 2022-2023



- Functional Review

- Budget

- Budget Council – 4.1.1
 - Reporting requirements – system, state, and federal – 4.2.3
 - Continuous effort responding to budget managers across campus – 4.1.1, 4.2.4
 - Grant Budgets – 2.3.2

- Finance

- Workday Finance – 4.1.1
 - Accounts Receivable – 4.1.1
 - Reporting Requirements – system, state, and federal – 4.2.3
 - Financial Standing – 4.2.4
 - Audit Reports – 4.2.4

IEP REVIEW FOR AY 2022-2023



- Functional Review
 - Human Resources
 - Workday implementation 2.2 (all)
 - Professional Development 2.2 (all)
 - Wellness Programs – 2.2 (all)
 - Reporting requirements – 4.2.3
 - Information Technology
 - Campus computer analysis - 2.3.3, 4.1.4
 - Upgrades around campus – 4.1.4
 - Security scores – 4.1.4
 - Reporting Requirements – 4.2.3

IEP REVIEW FOR AY 2022-2023



- Functional Review
 - Physical Plant
 - Compliance – 1.5
 - Work Order driven – 4.1.1
 - Maintaining Campus - 4.1.1
 - Contractor oversight - 4.1.1
 - Reporting Requirements – 4.2.3
 - Procurement
 - Contract management – 4.1.1
 - Reporting requirements – 4.2.3
 - Procurement compliance – 4.1.1

IEP REVIEW FOR AY 2022-2023



- Functional Review
 - University Police
 - Technological advances – 4.1.3
 - Personnel turnover – 4.2.2
 - Reporting requirements – 4.2.3
 - Programmatic support - 1.5

IEP REVIEW FOR AY 2022-2023



- Primary Goals for AY 2023-2024
 - Meet all reporting requirements – 4.1.1
 - Meet UA System requirement of 180 days cash on hand – 4.1.1, 4.2.4, 4.2.5, 4.2.6
 - Create competitive and equitable compensation packages - 4.1.1, 4.2.2
 - Make data-informed decision for campus computer assets – 2.3.3, 4.1.1, 4.1.4
 - Clear work orders in IT and Physical Plant in a timely manner – 4.1.1
 - Maintain high scores and grades for our information security – 4.1.4
 - Increase professional development across all departments – 2.2.4
 - Continue and increase, where needed, campus programs – 1.2, 1.3
 - Perform trend analysis on waivers, scholarships, tuitions and fees – 1.3, 1.4
 - Complete all safety compliance inspections in a timely manner – 1.5
 - Complete Windows 11 Upgrade – 2.1.2

IEP FOR AY 2023-2024



- Primary Goals for AY 2023-2024

- Deploy employee compensation strategies, to include increases for job related degrees and certifications and increased responsibilities during gaps of other positions – 2.2.2, 2.2.3
- Create long term plans for facilities and infrastructure – 2.3.3
- Increase the use of local and regional companies - 3.2, 2.1.2, 4.2.3
- Conduct SSCH analysis performance to trend budget projections versus actual revenue – 4.1.1, 4.2.4
- Institutionalize and use budget check in Workday – 4.1.1
- Develop Return on Investment expectations for revenue producing centers- 1.8, 4.1.1
- Meet all timelines established on RFPs and RFQs – 4.1.1

IEP FOR AY 2023-2024



- Resource requests
 - Project Manager for Physical Plant – 4.2.2
 - Initiate Phase II of the Energy Performance Contract – 4.1.3
 - Develop long-term facility plan based on a new Master Facility Plan – 4.1.3
 - Assistant Controller – 4.2.2
 - Additional UPD Officer – 4.2.2
 - Long-term Budget Plan for funding of IT Infrastructure, refresh and cloud storage – 4.2.6
 - Develop Internship Programs in all areas – 3.1
 - Budget Analyst – 4.2.2

IEP FOR AY 2023-2024



QUESTIONS?

