

Student Affairs IEP Plan & Report 2026

Submitted by Dr. Dave Stevens
Dean of Students

Division Overview

- **Dean of Students Office**
- **Campus and Community Engagement Office**
- **Housing and Residential Life**
- **International Student Programs**
- **Fraternity and Sorority Life**
- **Title IX**

2024 – 2025 IEP Report Summary

The 2024 – 2025 academic year was marked by substantial growth in student leadership engagement, modernization of international student support systems, and a proactive approach to mental health and safety. Although the division met or exceeded targets in some areas, it faced ongoing challenges with aging housing infrastructure and a NUMALink platform that is inconsistent and, at times, failing to meet the needs of our students and staff.



2024-2025 Highlights

- In Summer 2025, Cub Camp awarded 68 scholarships to incoming freshmen (Strategic Plan 1.2)
- AVC & DOS was certified as a MHFA Instructor in May 2025 (Strategic Plan 1.5)
- In Fall 2024 and Spring 2025, no international students were given a reduced course load due to English language difficulty (Strategic Plan 1.2)



2024-2025 Highlights (1)

- In May 2025, our travel study courses to Belize, Mexico, and Ireland were very successful. In addition, we offered Maymasters to eastern Arkansas and Colorado. Overall enrollment was higher than in May 2024 (Strategic Plan 2.1.3)
- In its inaugural year, the NumaNation incentive program had 100 students complete the five-game goal, 50 students complete the 10-game goal, and 25 students complete the 20-game goal (Strategic Plan 1.5)



2024-2025 Highlights (2)

- Housing and Residential Life conducted a thorough review of their Residential Curriculum, updating and presenting the curriculum during RA Training in August 2025 (Strategic Plan 1.3, 1.5, and 2.1.3).
- Prepared and disseminated to employees and key student groups a 1-page FAQ sheet on Title IX and pregnancy (Strategic Plan 1.5)
- Title IX provided customized training for UAFS ROTC cadets and staff (Strategic Plan 1.2).



2024-2025 Challenges

- Housing and Residential Life – A request for funding was submitted in the 2025 IEP presentation by Dr. Lee Krehbiel based on the assessment findings for repairs and replacements at Sebastian Commons. Funding was not granted (Strategic Plan 4.2.4).
- After two full academic years and many inconsistencies with Modern Campus, such as daily website timing errors, delayed response time from customer support, and a lack of follow-through with promised features, the CACE Office has begun the process of reviewing demos to replace the product (Strategic Plan 1.6).



2025 – 2026 AY Dean of Students Strategic Plan 1.3

Expand high-impact practices and student engagement initiatives across the institution to provide holistic support, connect students' academic programs and career pathways, and increase retention and graduation rates.

Objective

- Create a brand or some other creative way of highlighting programs and activities that are funded by the Student Activity Fee (SAF).

Target

- Successful adoption will lead to an increased awareness of programs that the Student Activity Fee funds.



2025 – 2026 AY International Student Programs Strategic Plan 2.1.3

Enhance student development through out-of-classroom experiences, including experiential learning, civic engagement, leadership opportunities, artistic performances and activations and athletic competitions.

Objective

Work to revitalize and expand study abroad opportunities.

Target

Two to five students studying at exchange partner schools in Summer 2026. Forty-plus students enrolled in Maymester 2026 programs.



2025 – 2026 AY Fraternity and Sorority Life Strategic Plan 2.1

Objective

Provide annual trainings for new members and newly elected officers on current policies and procedures for the Office of Fraternity and Sorority Life.

Target

Greek 100 and Greek 101 training courses will be updated and made mandatory.

A Fraternity and Sorority Life Handbook will be created to provide student leaders and advisors with essential rules and procedures.



2025 – 2026 AY
Campus and Community Engagement
Strategic Plan 1.3 & 1.6

Objective

Select a new NumaLink platform provider and collaborate with Procurement and IT to purchase and implement the platform.

Target

Select software and begin the procurement process to implement the new platform by June 30, 2026.



2025 – 2026 AY
Housing and Residential Life
Strategic Plan 1.3 & 2.1.3

Objective

Analyze the current structure and function of LLCs to determine how they align with the strategic plan and benefit student participants.

Target

Create a committee and bring forth recommendations for changes to the LLC program by March 2026.



**2025 – 2026
Title IX
Strategic Plan 2.2**

Objective

Design and implement significantly enhanced half-day investigative and hearing panel trainings for volunteer Title IX team.

Target

Schedule and complete trainings during fall 2025.

- Approx. 34 attendees



FY27 Budget Reduction Proposal

- The Student Affairs Division was tasked with reducing the FY27 budget by \$50,000.
- Reduction in student staff positions.
- Travel.
- Programming